

What is keeping your company from advancing unstoppable talent?

Business success in today’s evolving marketplace is dependent upon committed, confident leaders who can drive results, collaborate, and, most of all, be able to keep and develop talent.



Sadly, we know that many highly skilled, valuable leaders are doing just the opposite.

- They don’t collaborate, fearing they will lose their edge.
- They move too fast and fail to pause to hear the perspectives of others, trading short-term gain for a long-term loss.
- They don’t know how to develop others, their feedback is “muddy,” their communication is inconsistent, and more talent leaves than stays.

Every organization has leaders like this, with much potential but limiting beliefs that keep them “stuck.” They are in critical roles, and if not transformed, these behaviors can cost millions in lost revenue, talent, and customers. It does not have to be that way.

Leaders are not one size fits all; neither should their development.



Our experience shows that with the right coaching and development, highly valued talent can transform into leaders who will move the business forward in the right way.

The vision of the Next Level Leadership Academy is to do just that. **Help businesses advance talent with leadership skills to drive the business forward to a new level of success.** This academy supports

leaders to build upon what is already working and helps them develop new skills that will set them apart. We believe every person is uniquely different, and their leadership development is not one-size-fits-all. The approach is customized to support leaders where they are and help them reach their full potential.

DURING THE ACADEMY LEADERS WILL:

- **Think** about who they are, develop their “Edge,” and solve real business challenges as they build their next level.
- **Explore** skill gaps, create actions to address them, and check progress.
- **Engage** through individual coaching and take part in mastermind peer sessions.

Sample Academy Format

- Virtual and in-person learning activation
- Cross-functional cohorts by level/experience
- Effective 1.5 days in person each quarter
- Peer Coaching Masterminds
- 1:1 Executive Coach Sessions
- Graduation Certificate and Celebration
- 3-month post-program coaching check-in
- Leadership Assessments

Academy Benefits

- Personalized development plans
- Results driven approach
- Evaluation and report for the company
- Customized curriculum and tools
- Peer learning and coaching
- Visibility in company
- Stronger relationships
- Builds collaboration across enterprise
- Aligns with high succession planning

Sample of Learning Topics and Experiences

- Leadership Dashboard Assessment (Mission, Vision, Values, Edge)
- Power of Communication and Presence
- Service Excellence Through Community
- Business Relationship Building
- Developing Your Leadership Agility
- Creating a Culture of High Performance
- Expanding Your Enterprise Mindset
- Managing Self and Others through Change

Let’s discuss designing your company's Next Level Leadership Academy Model.

Set up a FREE consultation with Kristen Stockton, Leadership Academy Facilitator and Executive Coach, through this link:

<https://calendly.com/coach-kristen-restores/jaskap-consulting-meet-and-greet>