

What is keeping your company from advancing unstoppable talent?

Business success in today's evolving marketplace is dependent upon committed, confident leaders who can drive results, collaborate, and, most of all, be able to keep and develop talent.

Sadly, we know that many highly skilled, valuable leaders are doing just the opposite.

- They don't collaborate, fearing they will lose their edge.
- They move too fast and fail to pause to hear the perspectives of others, trading short-term gain for a long-term loss.
- They don't know how to develop others, their feedback is "muddy," their communication is inconsistent, and more talent leaves than stays.

Every organization has leaders like this, with much potential but limiting beliefs that keep them "stuck." They are in critical roles, and if not transformed, these behaviors can cost millions in lost revenue, talent, and customers. It does not have to be that way.

Leaders are not one size fits all; neither should their development.



Our experience shows that with the right coaching and development, highly valued talent can transform into leaders who will move the business forward in the right way.

The vision of the Next Level Leadership Academy is to do just that. ***Help businesses advance talent with leadership skills to drive the business forward to a new level of success.*** This academy supports

leaders to build upon what is already working and helps them develop new skills that will set them apart. We believe every person is uniquely different, and their leadership development is not one-size-fits-all. The approach is customized to support leaders where they are and help them reach their full potential.

DURING THE ACADEMY LEADERS WILL:

- **Think** about who they are, develop their "Edge," and solve real business challenges as they build their next level.
- **Explore** skill gaps, create actions to address them, and check progress.
- **Engage** through individual coaching and take part in mastermind peer sessions.

Sample Academy Format

- Agile learning using virtual and in person delivery
- Cross functional or department cohorts of 20-35
- 1.5 days in person each quarter
- Bi-monthly Peer Triads
- 1:1 Executive Coach Sessions
- Graduation Certificate
- 3 month post program coaching check-in

Academy Benefits

- Personalized development plans
- Results driven approach
- Evaluation and report for company
- Customized curriculum and tools
- Peers learning
- Visibility in company
- Stronger relationships
- Builds team and company loyalty
- Aligned with high potential and succession planning

Sample of Learning Modules

- Leadership Career Planning (Mission, Vision, Values, Edge)
- Communication and Presence
- Service Excellence
- Business Development/Relationship Building
- Transactional and Transformational Leadership
- Create a Culture of High Performance
- Knowledge Sharing

Let's start a conversation about your company's Next Level Leadership Academy Model.

Set up a FREE consultation with Kristen Stockton, Leadership Academy Facilitator and Executive Coach, through this link:

<https://calendly.com/coach-kristen-restores/jaskap-consulting-meet-and-greet>