Capability Statement



Kristen Stockton Co-Founder, President www.jaskapconsulting.com

CORE COMPETENCIES

We know the pain points of today's marketplace are always evolving. Leaders need smarter more effective strategies to manage their operations and their talent to be innovative, agile, and productive. We help you achieve results.

JASKAP Consulting, LLC supports small business sector's ability to expand and grow their business by developing and keeping mission critical talent. We offer:

- Succession planning for critical talent roles
- Human capital team assessment and maturity model calibration
- Strategic planning, action planning, and follow-through management
- Executive coaching for high potential talent
- Retention assessment and focus group frameworks
- Inclusion, Diversity & Equity management strategy, and employee resource group development

DIFFERENTIATORS

Our team is small, flexible, and experienced. Business growth accelerates when business strategy focuses on developing leaders.

Our experience is our greatest asset.

- 30 +years of experience working on people-driven strategies within large matrixed organizations
- 17+ years' experience in human capital management, working with a global professional services firm, leading high-potential career development strategy programs focusing on women, people with disabilities, and ethnically diverse professionals
- Over 200 + hours of experience coaching senior leaders and executives
- Industry experience working with CHRO's to evaluate talent management processes and leadership programs to prepare talent for mission critical roles

COMPANY DATA



We are a disability and woman-owned business team with over 40 years of collective experience serving the non-profit, government, and private sectors. Based out of Manassas, VA, we work with clients across the United States.

Jerry Stockton, Co-Founder/CEO

Business mentor, sales and customer experience expert working across varied industries with a specialty focus in construction trades, vertical and large equipment industries.

Kristen Stockton, ACC, Co-Founder President

Experience in developing and executing people and culture strategies. Proven track record leading talent, retention, and leadership programs for large financial and professional services firms, GovCon, government agencies, and industry associations.

Codes:

- DUNS -115046128
- NAICS 541611,541612, 611430
- Accepts credit cards and purchase cards

PAST PERFORMANCE

Valiant Integrated Services: Developed a three-phase success planning process. Supplied individual and group coaching at executive level. Facilitated talent calibration meeting around succession. Customer received turn-key approach to integrate into ongoing business strategy. Board has a plan and actions for future talent needs. Nichole Hahn, PHR, SHRM-CPM, SVP, Chief People & Diversity Officer, (703)785-1759 | nichole.hahn@onevaliant.com

Foreign Policy: Facilitated half-day leadership training for media company to re-imagine its culture, vision, brand, and employee value proposition. Resulted in greater communication between senior leaders and staff and allowed for inclusion of employees' voices in the strategic vision of this small company. Laurel Fioravanti, Human Resources Director, (202)457-7927 laurel.fioravanti@foreignpolicy.com